

<b>Division:</b>	<b>Fellowship Engagement</b>	<b>Ref. No.</b>	<b>TOR-3030</b>
<b>Department:</b>	<b>Professional Standards</b>		
<b>Title:</b>	<b>Surgical Competence and Performance Working Party</b>		

## 1. PURPOSE AND SCOPE

These terms of reference establish the Surgical Competence and Performance Working Party.

## 2. KEYWORDS

Surgical Competence, Performance, Assessment

## 3. BODY OF POLICY

### 3.1. Objectives

The Surgical Competence and Performance Working Party is responsible for revising the RACS Surgical Competence and Performance Guide.

### 3.2. Duties and Responsibilities

3.2.1. To revise the College's Surgical Competence and Performance Guide.

3.2.2. To undertake a comprehensive literature review

3.2.3. To engage with Specialty Societies and Associations, Regions, College Boards and other key groups, including seeking their feedback, participating in debate and providing a response to relevant issues.

3.2.4. To be responsible for developing and implementing a communication strategy to actively promote the principles of the Surgical Competence and Performance Guide to the broader membership.

### 3.3. Powers

The Surgical Competence and Performance Working Party will have powers to make recommendations to the Professional Standards Committee in relation to the objectives, duties and responsibilities listed above.

### 3.4. Composition and Size

The Chair shall be a Fellow appointed by the Professional Standards Committee. Working party members will consist of at least 9 RACS Fellows from a range of surgical specialties with an interest in surgical competence and performance assessment. Other educational or non-surgical experts may also be co-opted.

### 3.5. Tenure and Method of Appointment

Working party members will be appointed by the Professional Standards Committee and their tenure will be for 12 months.

### 3.6. Meetings

The working party shall convene at least three meetings per annum.

### 3.7. Quorum

A quorum shall be a voting majority of the membership of the working party.

### 3.8. Accountability and Reporting Structure

The Surgical Competence and Performance Working Party will report via the Professional Standards Committee.

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#### 4. ASSOCIATED DOCUMENTS

Surgical Competence and Performance Guide (2011).

**Approver** Professional Development and Standards Board  
**Authoriser** Council

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